



HR, It's a New Day!

Christie L. Engler, MHRM, SPHR, SHRM-CP

- 20 Year Practitioner
- SMB focus, entrepreneurs, family-owned
- People First
- Family, football, fitness

'I got into HR to make work great for all employees. Work is the one thing most of us have in common. Life is too short not to pursue your passion and purpose.'





How did YOU get into HR?



OUR FUTURE
IS GREATER
THAN OUR PAST
BEN OKRI



Personnel

Administrative

Tactical

Paper Pusher

Policy Police

Principal's
Office

Party Planning

'Don't say that! HR is in the room.'

'Uh oh, HR is here. Someone is getting fired.'

'HR won't let us have any fun.'

Where we
Are Now

How Do we Get
There

Where we
Want to Be

HR OF TOMORROW

- Empathy
- Comfort zone
- Real people
- Purpose
- Back to basics
- Give grace
- Advocate
- Consultative





**GREAT HR
MAKES GREAT
ORGANIZATIONS**

Sharlyn



The Next Generation of HR



Thank you!

Email: christieengler@gmail.com

LinkedIn: <https://www.linkedin.com/in/christie-engler/>

Twitter: @christie_engler

Blog: <https://christieengler.home.blog/>

Book: People Fusion